

**New Mexico School for the Blind and Visually Impaired  
Nurse's Salary Schedule, FY20, 6% COLA, Aprvd 4-18-19**

	<b>LPN</b>	<b>AA-1</b>	<b>AA-2</b>	<b>BS</b>	<b>BS+15</b>	<b>BS+30</b>	<b>MA</b>
0	\$22.07	\$26.91	\$31.21	\$34.68	\$35.20	\$35.72	\$36.26
1	\$22.39	\$27.31	\$31.66	\$35.18	\$35.72	\$36.26	\$36.81
2	\$22.72	\$27.72	\$32.15	\$35.72	\$36.26	\$36.81	\$37.37
3	\$23.06	\$28.12	\$32.63	\$36.26	\$36.81	\$37.37	\$37.92
4	\$23.39	\$28.55	\$33.10	\$36.80	\$37.37	\$37.92	\$38.50
5	\$23.75	\$28.98	\$33.61	\$37.35	\$37.92	\$38.50	\$39.07
6	\$24.13	\$29.42	\$34.14	\$37.92	\$38.50	\$39.07	\$39.65
7	\$24.46	\$29.86	\$34.64	\$38.49	\$39.07	\$39.65	\$40.25
8	\$24.84	\$30.32	\$35.15	\$39.06	\$39.65	\$40.25	\$40.85
9	\$25.21	\$30.76	\$35.68	\$39.65	\$40.25	\$40.85	\$41.46
10	\$25.59	\$31.23	\$36.23	\$40.25	\$40.85	\$41.46	\$42.09
11	\$25.98	\$31.68	\$36.77	\$40.86	\$41.46	\$42.09	\$42.72
12	\$26.38	\$32.16	\$37.31	\$41.47	\$42.09	\$42.72	\$43.36
13	\$26.79	\$32.65	\$37.87	\$42.09	\$42.72	\$43.36	\$44.01
14	\$27.17	\$33.13	\$38.44	\$42.69	\$43.36	\$44.01	\$44.67
15	\$27.57	\$33.62	\$39.03	\$43.35	\$44.01	\$44.67	\$45.34
16	\$27.98	\$34.14	\$39.60	\$44.00	\$44.67	\$45.34	\$46.03
17	\$28.41	\$34.66	\$40.21	\$44.66	\$45.34	\$46.03	\$46.70
18	\$28.84	\$35.15	\$40.78	\$45.34	\$46.03	\$46.70	\$47.41
19	\$29.28	\$35.71	\$41.41	\$46.03	\$46.70	\$47.41	\$48.12
20	\$29.70	\$36.22	\$42.01	\$46.72	\$47.41	\$48.12	\$48.84
21	\$30.15	\$36.78	\$42.64	\$47.40	\$48.12	\$48.84	\$49.58
22	\$30.59	\$37.33	\$43.29	\$48.11	\$48.84	\$49.58	\$50.32
23	\$31.06	\$37.88	\$43.96	\$48.81	\$49.58	\$50.32	\$51.08
24	\$31.55	\$38.45	\$44.60	\$49.56	\$50.32	\$51.08	\$51.83
25	\$32.01	\$39.04	\$45.28	\$50.31	\$51.08	\$51.83	\$52.62

**Notes:**

**10 years maximum upon entry**

**AA-1 demptes required to be supervised, Related Services (COTA) w/AA**

**AA-2 denotes not required to be supervised, Related Services w/ BA**

**MA with supervisory duties is placed on the Certified Salary Schedule**

**Substitutes Hourly Rate capped at BA and 10 years exp. (Master's will be placed on BA)**